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ME 481 Senior Design Fall 2021

Ethics

Google Dictionary¹

- moral principles that govern a person's behavior or the conducting of an activity.
- the branch of knowledge that deals with moral principles.

• Merriam-Webster Online Dictionary²

- the discipline dealing with what is good and bad and with moral duty and obligation
- a set of moral principles :a theory or system of moral values
- the principles of conduct governing an individual or a group
- a guiding philosophy
- a consciousness of moral importance
- a set of moral issues or aspects (such as rightness)

Dictionary.com³

- a system of moral principles: the ethics of a culture.
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- the philosophical study of the moral value of human conduct and of the rules and principles that ought to govern it
- a social, religious, or civil code of behavior considered correct, especially that of a particular group, profession, or individual
- the moral fitness of a decision or course of action
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- 1) https://www.google.com/search?q=ethics+definition&oq=ethics&aqs=chrome.1.69i57j0l5.2610j0j4&sourceid=chrome&ie=UTF-8
- 2) https://www.merriam-webster.com/dictionary/ethic
- 3) http://www.dictionary.com/browse/ethics

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Moral

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 - a person's standards of behavior or beliefs concerning what is and is not acceptable for them to do
 - of or relating to principles of right and wrong in behavior
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 - of, relating to, or concerned with the principles or rules of right conduct or the distinction between right and wrong; ethical
 - expressing or conveying truths or counsel as to right conduct, as a speaker or a literary work
 - founded on the fundamental principles of right conduct rather than on legalities, enactment or custom
 - capable of conforming to the rules of right conduct
 - concerned with the principles of right and wrong behavior and the goodness or badness of human character.

¹⁾ https://www.google.com/search?q=moral&oq=moral&aqs=chrome..69i57j69i60l5.2931j0j4&sourceid=chrome&ie=UTF-8

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Ethics vs Morals

	Ethics	Morals
Root	Greek, "ethos" → character	Latin, "Mos" → custom
What	The rules of conduct recognized in respect to a particular class of actions or a particular group. Context matters	Principles of habits with respect to right or wrong conduct. While morals also <i>prescribe</i> dos and don'ts, morality is ultimately a personal compass of right and wrong
Where	Social – External	Individual – Internal
Why	Society says it is the right thing to do	We believe in something being right or wrong
Change	Dependent on others for definition. Tend to be consistent within a certain context, but can vary between contexts.	Consistent across contexts. Change if a person's beliefs change

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Principle

- Google Dictionary¹
 - A fundamental truth or proposition that serves as the foundation for a system of belief or behavior or for a chain of reasoning
 - A fundamental source or basis of something
- Merriam-Webster Online Dictionary²
 - A comprehensive and fundamental law, doctrine, or assumption
 - A rule or code of conduct
 - The laws or facts of nature underlying the working of an artificial device
 - A primary source
 - An underlying faculty or endowment
- Dictionary.com³
 - an accepted or professed rule of action or conduct
 - a **fundamental**, primary, or general law or truth from which others are derived
 - a fundamental doctrine or tenet; a distinctive ruling opinion:
 - a personal or specific basis of conduct or management:
 - guiding sense of the requirements and obligations of right conduct:
 - an adopted rule or method for application in action:
 - a rule or law exemplified in natural phenomena, the construction or operation of a machine, the working of a system, or the like:

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 $^{2) \}hspace{1cm} https://www.merriam-webster.com/dictionary/principle \\$

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The Preamble

• Purpose is to "... safeguard life, health, and property, to promote the public welfare, and to maintain a high standard of integrity and practice."

ASME Code of Ethics of Engineers

The Fundamental Principles

Engineers uphold and advance the integrity, honor, and dignity of the Engineering profession by:

- I. using their knowledge and skill for the enhancement of human welfare;
- II. being honest and impartial, and serving with fidelity the public, their employers and clients; and
- III. striving to increase the competence and prestige of the engineering profession.

The Fundamental Canons

- 1. Engineers shall hold paramount the safety, health and welfare of the public in the performance of their professional duties.
- 2. Engineers shall perform services only in areas of their competence.
- 3. Engineers shall continue their professional development throughout their careers and shall provide opportunities for the professional development of those engineers under their supervision.
- 4. Engineers shall act in professional matters for each employer or client as faithful agents or trustees, and shall avoid conflicts of interest.
- 5. Engineers shall build their professional reputation on the merit of their services and shall not compete unfairly with others.
- 6. Engineers shall associate only with reputable persons or organizations.
- 7. Engineers shall issue public statements only in an objective and truthful manner.

"An ethical dilemma?"

- Choice to be made
 - Implicates competing values, rights, & goals
 - Obligated to gain maximum profit for your employer
 - Obligated to provide to ensure public welfare

Evaluation Theories

Legality Test



Would my choice violate a law or policy of my employer?

Harms Test



Do the benefits outweigh the harms, short term and long term?

Reversibility Test



Would I think this was a good choice if I trade places?

Colleague Test



What would my professional colleagues say? What does my professional code of ethics say?

Publicity Test



How would my choice look on the front page of tomorrow's newspaper?

Common Practice Test



What if everyone behaved this way?

Wise Relative Test



What would my wise old aunt or uncle do? And/or Would I want them to know what I'm doing?

The Hiding Test



Do I want people to know what I'm doing?

The self-respect test



How will I feel about myself after making this choice?

Evaluation Theories

Legality Test



Would my choice violate a law or policy of my employer?

Harms Test



Do the benefits outweigh the harms, short term and long term?

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Would my choice violate a law or policy of my employer?

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The Hiding Test



Do I want people to know what I'm doing?

The self-respect test



How will I feel about myself after making this choice?

Is "legal" the same as "ethical?"

• YES:

- Law defines duties, rights,"allowable conduct."
- Compliance approach to business ethics: fulfill legally recognized duties, and don't go further.

• NO:

- Law does not address all ethical dilemmas
- Legal duties may not meet standard of ethical conduct
- "Beyond Compliance" approach: fulfill legally recognized duties, but don't stop there.

In case of conflicts, it's generally held that legal standards must give way to ethical standards

Consider This: "You and Al"

- You are the manager for Big-Mart, a large discount retailer. You recently fired Al, a sales clerk, after Al punched a customer during a dispute in the store (Al admitted this after the customer complained).
- Sue, manager of your competitor, Mega-Mart, calls you to tell you that Al has applied for a job at Mega-Mart, and to ask you whether Al is "good with customers."
- WHAT DO YOU DO?

He is good with customers

	Legal	Illegal
Ethical?		
Unethical?		

He is great with customers

	Legal	Illegal
Ethical?		
Unethical?		He is great with customers.

You contact another store, X-Mart, to warn about Al

	Legal	Illegal
Ethical?		
Unethical?		

You contact another store, X-Mart, to warn about Al

	Legal	Illegal
Ethical?		You contact another store, X-Mart, to warn about Al
Unethical?		

No comment

	Legal	Illegal
Ethical?		
Unethical?		

No comment

	Legal	Illegal
Ethical?		
Unethical?	No comment	

Al admitted to punching a customer.

	Legal	Illegal
Ethical?		
Unethical?		

Al admitted to punching a customer.

	Legal	Illegal
Ethical?	Al admitted to punching a customer.	
Unethical?		

Summary

	Legal	Illegal
Ethical?	Al admitted to punching a customer.	You contact another store, X-Mart, to warn about Al
Unethical?	No comment	He is great with customers.

Legal vs. Ethical: Fair Use

	Legal	Illegal
Ethical?		
Unethical?		

https://www.copyright.gov/fair-use/more-info.html

Obligation to Society

- Broad context of responsibility
 - 1. "While performing services, the engineer's foremost responsibility is to the public welfare"
 - 2. "Engineers shall approve only those designs that safeguard the life, health, welfare, and property of the public while conforming to accepted engineering standards"
- Whistle blowing
 - 3. "If an engineer's professional judgment is overruled resulting in danger to the life, health, welfare, or property of the public, the engineer shall notify his/her employer or client and any appropriate authority"

Obligation to Society

• Truth in duties

- 4. "Engineers shall be objective and truthful in professional reports, statements, or testimonies and shall provide all pertinent supporting information relating to such items"
- 5. "Engineers shall not express a professional opinion publicly unless it is based upon knowledge of the facts and a competent evaluation of the subject matter"

The Duty of Full Disclosure

6. "Engineers shall not express professional opinion on subject matters for which they are motivated or paid, unless they explicitly identify the parties on whose behalf they are expressing the opinion and reveal the parties' interest in the matters"

Obligation to Society

• "Clean Hands" Rule

- 7. "Engineers shall not enter business ventures or permit their names or their firm's names to be used by any persons or firm which is engaging in dishonest, fraudulent, or illegal business practice"
- Final Obligation to Society
 - 8. "Engineers who have knowledge of possible violation of any of the rules listed in this and the following two parts shall provide pertinent information and assist the state board in reaching final determination of the possible violation"

- Professional competence
 - 1. "Engineers shall not undertake technical assignments for which they are not qualified"
 - 2. "Engineers shall approve or seal only those plans or designs that deal with subjects in which they are competent and which have been prepared under their direct control and supervision"

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• The Validity of Approvals "Engineers may coordinate an entire project provided that each design component is signed or sealed by the engineer responsible for that design component"

• Confidentiality Requirement

"Engineers shall not reveal professional information without the employer's or client's prior consent except as authorized or required by law"

Conflict of Interest

- 1. "Engineers shall not solicit or accept direct or indirect considerations, financial or otherwise, from contractors, their agents, or other parties while performing work for employers or clients"
- 2. "Engineers shall disclose to their employers or clients potential conflicts of interest or any other circumstances that could influence or appear to influence their professional judgment or their service quality"

Full Disclosure

"An engineer shall not accept financial or other compensation from more than one party for services rendered on one project unless the details are fully disclosed and agreed by all parties"

Government Conflicts of Interest

"To avoid conflicts of interest, engineers shall not solicit or accept a professional contract from a governmental body on which a principal or officer of their firm serves as a member. An engineer who is a principal or employee of a private firm and who serves as a member of a governmental body shall not participate in decisions relating to the professional services solicited or provided by the firm to the governmental body"

Engineer's Obligations to Other Engineers

Obligation to Potential Employers

"Engineers shall not misrepresent or permit misrepresentation of their or any of their associate's academic or professional qualifications. They shall not misrepresent their level of responsibility or the complexity of prior assignments. Pertinent facts relating to employers, employees, associates, joint ventures, or past accomplishments shall not be misrepresented when soliciting employment or business"

Engineer's Obligations to Other Engineers

Conflicts of Interest

"Engineers shall not directly or indirectly give, solicit, or receive any gift or commission, or other valuable consideration, in order to obtain work, and shall not make contribution to any political body with intent of influencing the award of contract by governmental body"

Engineer's Obligations to Other Engineers

- Reputations of Other Engineers
- 1. "Engineers shall not attempt to injure, maliciously or falsely, directly or indirectly, the professional reputations, prospects, practice or employment of other engineers, nor indiscriminately criticize the work of other engineers"
- 2. Criticize cautiously and objectively with respect to the person's professional status

Contract Law

Mutual agreement between two or more parties to engage in transaction which provides benefits to each of them

- 1. Mutual consent
- 2. Offer and acceptance
- 3. Consideration

- Other Contract Issues
- 1. Legally enforceable agreement requires a definite promise by each party to do something specific
- 2. Some benefit received that each did not have before
- 3. Does not have to be in writing to be valid

Breach of Contract

An actual violation of the terms in the contract must occur

- 1. Items not supplied, supplied but of substandard quality, or not supplied until long after a deadline
- 2. Party required to provide an equivalent value previously offered
- 3. Inability to fulfill contract is under ethical and legal imperative to do everything possible to provide equivalent value to other party

• The Letter vs. Spirit of the Law

"Read between the lines" in terms of the intent of those documents as understood by those who formulated them"

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- Engineers shall associate only with reputable persons or organizations.
- Engineers shall issue public statements only in an objective and truthful manner.

Case 1:

<u>Newly hired as a production engineer</u>, you find <u>a potential problem</u> on the shop floor: <u>workers are</u> routinely ignoring some of the government mandated safety regulations governing the presses and <u>stamping machines</u>.

The workers override the safety features such as **guards** designed to **make it impossible to insert a hand or arm into a machine**. Or they rig up "convenience" controls so they can operate a
machine while close to it, instead of using approved safety switches, etc., which requires more
movement or operational steps. Their reason (or excuse) is that if the safety features were strictly
followed then production would be very difficult, tiring and inefficient. They feel that their
shortcut still provides adequately safe operation with improved efficiency and worker satisfaction.

Should you immediately insist on full compliance with all the safety regulations, or do the workers have enough of a case so that you would be tempted to ignore the safety violations? And if you're tempted to ignore the violations, how would you justify doing so to your boss?

Also, how much weight should you give to the workers' clear preference for not following the regulations: ethically, can safety standards be relaxed if those to whom they apply want them to be relaxed?

Case 2:

You and an engineer colleague work closely on designing and implementing procedures for the **proper**disposal of various waste materials in an industrial plant. He is responsible for liquid wastes,
which are discharged into local rivers.

During ongoing discussions with your colleague, <u>you notice that he is habitually allowing levels of some toxic liquid waste chemicals</u>, <u>which are slightly higher than levels permitted by the law of those chemicals</u>. You tell him that you have noticed this, but <u>he replies that, since the levels are only slightly above the legal limits</u>, any ethical or safety issues are trivial in this case, and not worth the trouble and expense to correct them.

Do you agree with your colleague? If not, should you attempt to get him to correct the excess levels, or is this none of your business since it is he rather than you who is responsible for liquid wastes?

If he refuses to correct the problems, should you report this to your boss or higher management? And if no one in your company will do anything about the problem, should you be prepared to go over their heads and report the problem directly to government inspectors or regulators? Or should one do that only in a case where a much more serious risk to public health and safety involved?

Case 3:

- Your company has for some time supplied **prefabricated wall sections**, which you designed, to construction companies. Suddenly one day a new idea occurs to you about how these might be fabricated more cheaply using composites of recycled waste materials.
- Pilot runs for the new fabrication technique are very successful, so it is decided to entirely switch over to the new technique on all future production runs for the prefabricated sections. But there are managerial debates about how, or even whether, to inform the customers about the fabrication changes.
- The supply <u>contracts</u> were written with specifications and functional terms, so that love bearing capacities and longevity, etc., of the <u>wall sections</u> were specified, <u>but no specific materials or fabrication techniques were identified in the contracts</u>. <u>Thus it would be possible to make the changeover without any violation of the ongoing contracts with the customers</u>.
- On the other hand, since there is significant cost savings in the new fabrication method, does your company have an ethical obligation to inform the customers of this, and perhaps even to renegotiate supply at reduced cost, so that the customers also share in benefits of the new technique? More specifically, do you have any special duty, as a professional engineer and designer of the new technique, to be an advocate in your company for the position that customers should be fully informed of the new technique and the associated cost savings?

Case 4:

- <u>Your company manufactures security systems</u>. Up to now these have raised few ethical problems, since <u>your products were confined to traditional forms of security</u>, using <u>armed guards</u>, <u>locks</u>, <u>reinforced alloys</u> which are hard to cut or drill, and similar methods.
- However, as a design engineer you realize that a modern technology much more comprehensive security packages could be provided to your customers. These could also include extensive video and audio surveillance equipment, along with biometric monitoring devices of employees or other personnel seeking entry to secure areas which would make use of highly personal data such as a person's fingerprints, or retinal or voice patterns.
- But there is a problem to be considered. A literature search reveals that there are many ethical concerns about the collection and use of such personal data. For example, these high-tech forms of surveillance could easily become a form of spying, carried out without the knowledge of employees and violating their privacy. Or the data collected for security reasons could easily be sold or otherwise used outside legitimate workplace contexts by unscrupulous customers of your surveillance systems.
- Your boss wants you to include as much of this advanced technology as possible in future systems, because customers like these new features and are willing to pay well for them.
- However, you are concerned about the ethical issues involved in making these new technologies available. As an engineer, do you have any ethical responsibility to not include any such ethically questionable technologies in products which you design and sell, or to include them only in forms which are difficult to misuse? Or is the misuse of such technologies an ethical problem only for the customers who are buying your equipment, rather than it being your ethical responsibility as an engineer?

The Nature of Ethics

- Ethics is generally concerned with rules or guidelines for morals and/or socially approved conduct
- Ethical standards generally apply to conduct that can or does have a substantial effect on people's lives
- Ethics vs. Morality
 - "ethos" permanence
 - What people "ought" to do
 - "mores" varied
 - What people "do"

"An ethical dilemma?"

- Choice to be made
 - Implicates competing values, rights, & goals
 - Obligated to gain maximum profit for your employer
 - Obligated to provide to ensure public welfare
- Some evaluation theories
 - Stakeholder/utilitarian theory: greatest good to the greatest number
 - **Rights Theory**: Respecting and protecting individual rights to fair and equal treatment, privacy, freedom to advance, etc.
 - **Justice Theory**: fair distribution of benefits and burdens: can harm to individual be justifiable?
 - Categorical Imperative: "what if everyone took such action?"
 - "Front Page Test:" What if my decision was reported on the front page of the Los Angeles Times?

How to Resolve Ethical Dilemmas

- Identify relevant facts
- Identify relevant issue(s)
- Identify primary stakeholders
- Identify possible solutions
- Evaluate each possible solution
- Compare and assess consequences
- Decide on solution
- Take action

Moral Values

- Respect the rights of others
- Be fair
- Do not lie or cheat
- Keep promises and contracts
- Avoid harming others
- Prevent harm coming to others
- Help others in need
- Obey all laws

Some references to examples

- https://www.asme.org/engineeringtopics/articles/engineering-ethics/ethics-inengineering
- https://www.asme.org/engineering-topics/articles/technology-and-society/the-robotic-moment
- https://www.asme.org/engineeringtopics/articles/engineering-ethics/the-ethicallessons-of-deepwater